



Inside this number:

- Commitment to the future 01
- Facing climate changes 02
- UGT in Brazilian event in Paris 02
- More jobs and less interest 03
- UGT and union centers make a protest in Recife 03
- Decent Work and International Cooperation 04
- Preparation of educators 04
- UGT addresses Mariana in Paris 04
- UGT wishes a Happy New Year to everyone 04



Exportar para empregar: uma proposta da UGT para a crise

## Commitment to the future

Movement that unites workers and businessmen releases letter of "Commitment to Development"

The official release of the letter "**Commitment to Development**" took place on December 03, at the Social Center Hakka Brasil, in São Paulo. The event, which symbolizes unity among the working class and the business class, searches for alternatives to face the effects of this serious crisis that was established in our country and gathered more than a thousand people, among workers, militants, trade union officers, businessmen and congressmen.



Headed by the Inter-Union Department of Statistics and Socio-Economic Studies (DIEESE), which has the support of UGT and several institutions of the trade union and business sectors, the movement presented a document, which will be sent to president Dilma Rousseff and her staff, in which seven proposals of developments and unleash of the Brazilian economic sector can be found. This sector has suffered several damages due to investigations performed by the Federal Police, in the Car Wash Operation, especially concerning the oil, gas, construction and naval sectors, which are important to restore and strengthen jobs in Brazil.

"Brazil is going through a tough moment, a true chaos from the political, economic and thrust points of views, a lot of that due to scandals of corruption, which submerge Brazil into this sea of mud. We, from UGT, are in favor that these criminals are arrested, but we do not condone the idea that in order for this punishment to take place, our heritage suffers the consequences, since these companies that had their administrators involved in corruption are part of the national heritage", Ricardo Patah, president of the national UGT, explained.

Patah emphasized that the trade sector, for example, in the past, was the foundation that supported the economy of our country and, directly, stimulated Brazil to leave deep crisis, as it happened in the past situation, but since January 2015, the Pão de Açúcar group dismissed 12 thousand workers. "Commerce nowadays (in December) practically fired the entire automotive industry and nobody says a thing about that. It seems like we are invisible. We cannot allow that workers are placed on the edge of society".

"This movement is extremely important, especially because we need to improve this relationship between capital and work", Ricardo Patah concluded.

### Proposals were presented to president Dilma

UGT, represented by Canindé Pegado, secretary general, and by representatives of other trade union and business centers, discussed today, December 15, seven proposals to restore the economic growth in Brazil, which were presented in the Forum of Debate on Employment, Labor, Income and Social Security policies in Brasília. This document was delivered to president Dilma Rousseff.

"These seven points are very convergent and it is an agenda that brings a sense of urgency of discontinuing the moment of unemployment, of restoring the environment of job and investment generation. The important thing is that this convergence between trade union and business representation work together towards an agenda to restore the economic growth", stated Miguel Rosseto, Social Security minister, after the ending of the meeting.

## Facing climate changes

**União Geral dos Trabalhadores – UGT** saluted the result of the Paris Climate Conference, which it considers a promising start for the major current challenge of human kind, that is, halt the advance of global warming.

The 2015 Paris Climate Conference (COP 21), which ended this weekend, adopted the Paris Agreement, a warning to governments, companies and citizens to change their productive and consumption systems based on oil, which is the main cause of carbon dioxide that, accumulate in the atmosphere, warms the world.

Countries that were at the conference made a commitment to prevent that global warming

UGT did not send official representatives to the conference, as previously informed. But this fact did not change our activity in this important action that involves workers and the whole human kind.

We continue to discuss and perform studies on the topic of environment and the current discussion on climate change. We understand that the change and climate variability indistinctly produce effects to all people and are liable to alter the natural cycles of Earth. This way, the implications for human life caused by climate change widely take place, including labor relationships and, directly, the own lives of workers.

A result of our participation in previous COPs and following the discussions on the theme is UGT's Institute of Higher Studies, which prepared a document so that all can have the opportunity to bring this debate to their grassroots, for this affects workers and work. This study intends to identify the main effects of change and climate variability in the labor world in a way that if offers subsidies for discussions in the 21st Conference of the Parties of the Climate Agreement and for the implementation of its results.

Environmental issues have permeated and will permeate more and more labor and trade union policies, at the same time in which international forums will also start to propose concrete measures in the labor field, once labor activities cannot be dissociated from sustainability policies.

In the area of climate change and variability, part of the attention of COP 21 will be towards the field of decent work and fair transition to a low carbon economy, which justifies and reinforces the importance of participation and action of workers.

Read the document: [Trabalho, Mudanças Climáticas e as Conferências do Clima: subsídios para as negociações da UGT na COP-21](#) (Work, Climate Change and Climate Conferences: subsidies for negotiations of UGT at COP 21) [Read the executive summary of the document](#)



## UGT in Brazilian event in Paris

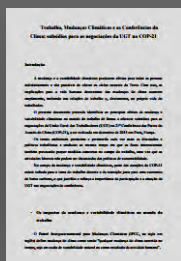
UGT attends meeting with the environment minister at the Brazilian Embassy in France

In a meeting with the Brazilian Environment Minister and with other trade union centers in France, Renato Fernandes, assistant environment secretary of UGT from the Federal District of Brazil, saluted the presence of the Brazilian government in that country, on behalf of Ricardo Patah, president of UGT, and emphasized the importance of the partnership and thrust that minister Isabela Teixeira gives to this negotiation and issues concerning Brazilian workers.



Renato Fernandes reaffirmed the commitment of UGT of emphasizing the importance of keeping jobs and of sustainability of labor relationships to the scope of the climate agreement. In the meeting, it was also revealed that other countries expected a firmer position within the negotiating context in order to increase the chances of the issue fair transition be discussed in the agreement, since the internal impact of that might bring many benefits to Brazilian workers.

Isabela Teixeira, Brazilian Environment Minister, Carlos Klink, manager of the Climate Fund, the Brazilian ambassador in France, three trade union centers and other advisors and assistants attended the meeting.



Trabalho,  
Mudanças  
Climáticas e as  
Conferências do  
Clima



## More jobs and less interest

UGT's State branch of Rio de Janeiro attends act for reemployment, for the restore of economy and for the reduction of the interest rate

With the goal of drawing the attention of society to the situation that our country is going through, trade union centers, among them UGT's State branch of Rio de Janeiro and institutions of social movements gathered, on December 8, nearly 15 thousand people in downtown Rio, in the National Unified Act for Employment and Reduction of the Interest Rate.

Besides the reduction of the current official interest rate (Selic) at 14.25% per year, which, according to the movement, prevents the creation and maintenance of job positions, this act demanded reemployment and restore of economy.

According to Nilson Duarte Costa, president of UGT's State branch of Rio, this act was considered satisfactory by the organization, considering that it managed to mobilize a great number of leaders and workers, raising the attention of the population and of the press for this act of protest.



## UGT and union centers make a protest in Recife

**UGT's State** branch of Pernambuco and the trade union centers CTB, CGTB, NCST and Força Sindical, united at the movement Shout of Trade Union Centers, gathered nearly 800 protestors for a parade in downtown Recife with the goal of protesting against corruption, interest rates and abusive taxes, for the end of the social security factor, reduction of working hours for shift work without a reduction in salaries, among other fight ideals.



Protestors first gathered at Derby Square and started the parade around 9:00 A.M., going through the Conde da Boa Vista Avenue, main Road downtown, where thousands of pedestrians and buses pass by everyday.

The idea of the act was to raise awareness on civil society and provide dialogue with governor Paulo Câmara, who has been avoiding discussions with workers – so far, no dialogue has been made between him and trade union centers.

The parade occupied one lane of Conde da Boa Vista Avenue, pacifically followed and turned on Aurora Street, afterwards it crossed Princesa Isabel Bridge towards the Campo das Princesas Palace, head office of the government of the State of Pernambuco, where protestors were rudely restrained from continuing and talking to Paulo Câmara. Once again there was no dialogue.

The Advisory Staff of the governor told the press that he was always willing to proceed with dialogue, but this time he did not allow the entrance of workers because they did not create a commission to talk to government representatives.

This argument was widely refused by representatives of trade union centers, informing that the commission was, in fact, created but was disrupted precisely because the governor refused to receive workers, designing, once again, representatives, an act that was disapproved by protestors, since all the other times, when the government of the State intended to receive them, it was always through its representatives, and the agenda of demands was never considered by Paulo Câmara.

"It is necessary that society understands that we are not against the government, we want, in fact, a partnership with the government so that it might be more active with society. But it is also essential that the government is open to dialogue with the working class, properly represented by trade union centers", **Gustavo Walfrido, president of UGT's State branch of Pernambuco**, informed.

Besides Walfrido, the following were at the parade: Marilton Cavalcanti, president of the trade union Center CGTB, Israel Torres, president of NCST, Rinaldo Júnior, president of Força Sindical. The board of directors of UGT's State branch of Pernambuco, through Luiz Nelson, Romero Mendonça and Maurício Luna, was also there.



## Decent Work and International Cooperation

UGT organizes 1st Conference on Decent Work and International Cooperation

**União Geral dos Trabalhadores (UGT)** will hold, on December 16 and 17, the 1st Conference on Decent Work and International Cooperation, at its national head office on 144 Aguiar de Barros Street, in the Bela Vista neighborhood, in Sao Paulo. UGT's Observatory of Decent Work and by the Department of Issues Related to Anti-unionist Practices and Labor Relations is organizing this conference.

This meeting is a result of the **Project Multiplying Decent Work-Decent Life**, a partnership of **União Geral dos Trabalhadores - UGT** with other trade union centers and organizations of civil society of five European countries (Austria, Bulgaria, Lithuania, Poland and Romania) and will debate the promotion of decent work in Brazil and in the world, besides sharing strategies of good practices in decent work adopted in each country involved in the project.

This project was created three years ago and resulted in more than 40 graduated multipliers, held seminars and lectures and improvements in collective bargaining agreements of trade unions. If you would like to follow the results, click on the website: [www.trabalhodecente.org.br](http://www.trabalhodecente.org.br)



## Preparation of educators

UGT and Paulo Freire Institute hand over diploma of the course Preparation of Educators



UGT, in a partnership with the Paulo Freire Institute, held the Course Preparation of Educators, and, on December 10, handed over diplomas to the graduating teachers of 2015.

This event gathered unionists from 10 Brazilian States in Nazaré Paulista with the goal of building a National System of Trade Union Education aiming to strengthen civic rights of workers and the fight in defense of Human Rights.

## UGT addresses the disaster of Mariana in Paris

The disaster that reached the Brazilian ground was highlighted in a supporting protest promoted by UGT and other trade union centers in Paris, at the COP 21 conference of the parties.

**Renato Fernandes**, UGT's assistant secretary of the environment, reported the situation and asked for the liability of the company that caused the disaster




## UGT wishes a Happy New Year to everyone



Melhor qualidade de vida para os trabalhadores e suas famílias, se concretiza com a nossa coragem, empenho, diligência e união de todos.

Um Feliz Natal! Que 2016 seja repleto de vitórias para todos.

  
Ricardo Patah  
Presidente Nacional da UGT



The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores

The UGT union is an organization formed to defend the Brazilian workers across a broad trade union movement, national, ethical, supportive, independent, democratic and innovative.

Communications Director: Marcos Afonso de Oliveira

Publisher: Mauro Ramos

