



GUW Communication Meeting exceeds expectations

The 1st **GUW (General Union of Workers)** National Communication Meeting, that happened on September, 14, exceeded expectations due to the attendance of 260 union representatives, from several Brazilian towns and states.



The event promoted a debate with the affiliated institutions over the communication reality under the union environment.

"It was worth it to promote this meeting and from now on we are going to start thinking about the next one so that it can exceed this one we just offered to our affiliates", said **Marcos Afonso de Oliveira, National Secretary of Publicizing and Communication at GUW**, thinking about the possibility of spreading it to all union institutions.

The Communication Meeting started with a lecture from the journalist Marcos Rosa who made an explanation, illustrated by videos, on how a Press Agency works in a union.

Right after that, Heródoto Barbeiro, from Cultura TV station, talked about the technological changes in communication means, "that come by so fast that not always we have conditions to accompany them", he said. He quoted the internet as an excellent tool that union leaders have to communicate with their foundations.

In the afternoon, the first lecturer was the journalist João Franzin covering the topic "Union Press, a communication that organizes". He suggested that every union should create its own press in order to take over to their base information on their conquests and accomplishments. After that the journalist Sérgio Gomes talked about "Plan of communicating act: organizing the workers fight". Gomes showed the importance of recording information, even if it has to be in a modest informative bulletin, so that it doesn't get twisted.

The meeting ending was in charge of Pollyana Ferrari, with the topic "Digital Media". She said that digital media came to add up to everything that a union already has in terms of communication. She quoted the website, twitter, Blog, Orkut and even e-mail as options of tools so that chairpersons get to communicate with their bases.

In the end there was a raffle of a notebook which was won by Wagner Francisco Pereira, director of GUW Minas Gerais.

The National President of GUW, Ricardo Patah, thanked the presence of everyone, emphasizing that the topic was good because in the union world, communication is indispensable and "accompanying the technological advances is extremely vital to all union leaders".

[Click here](#) and check more images of the event.

Juridical Seminar of G UW gathers unions from all over Brazil



The "Term of Conduct Adjustment (TAC)" and "Labour Supervision" were the topics of the lecture given by Dr. Raimundo Simão de Melo, at the opening of the 1st National Seminar on Union Law, that **G UW (General Union of Workers)** promoted on September, 15.

The Braston Hotel Auditorium, in São Paulo, was filled with representatives from unions of several Brazilian cities, lawyers and chairpersons from state **G UW** branches.

During his speech, Dr. Raimundo, who is a Labour Attorney from the 15th region, pointed out the importance of unions to keep on making formal accusations whenever they find divergences or irregularities that are harmful to the classes they represent.

The second morning lecturer was the lawyer **Dr. Amauri Mascaro Nascimento**, who spoke about "Law and Justice under the perspective of Labour Law".

In the afternoon the lecture table was occupied by the **Dr. José Carlos Arouca** who made a speech on the subject "Assistance and Confederation contribution", going through the historical aspect of the implantation of these contributions.

According to him, there is a need of union institutions to define the kind of contribution that is adequate for the new reality of the labour world, in a way that the proliferation of "class unions" gets reduced so that unions are able to acquire representability de facto and might proceed with their actions in defense of the people they represent.

The seminar ended with a lecture by **Dr. Claudia Campas Braga Patah**, who covered the topic "Collective dismissals under the Brazilian legislation".

During the closing solemnity, that included a book raffle among the participants, the **general secretary of G UW, Canindé Pegado**, announced that due to the success of the first seminar, in 6 months at the most, G UW should promote the second juridical seminar.

[Click here](#) and check more images of the event.



Dr. Raimundo Simão de Melo



Dr. Amauri Mascaro Nascimento

G UW state branch of Espírito Santo is founded

On September, 17, in Vitória, it took place the foundation congress of the **G UW - Espírito Santo**, that had the presence of 110 unionists.



That way, **G UW** is already born strong in Espírito Santo, and surely it will turn into an adhesive and articulatory reference of action of unions affiliated with G UW in the state.

The **president of G UW, Ricardo Patah**; the General Secretary, Canindé Pegado; and the secretary of organization and Union Policies, Chiquinho Pereira, were at the event and made a speech on the activities done in the two years of existence of this central.

To Patah, "union centrals are achievements of the Brazilian democracy, efficient to unite different players aiming to evaluate and propose guidelines of sectorial public policies".

The **G UW secretary of policies, Chiquinho Pereira**, emphasized that G UW "has a differential from other centrals by achieving activities that it has been developing all over the country, with a production and a significative performance of proposals to the public power, the productive sector and the civil society".

The president-elect of **G UW-ES, Ari George Floriano** (president of Sintramassas), said that G UW sees the foundation in the state as a response to new times, searching for satisfaction of social and economic interests of workers in democratic and progressive fights of people from the state of Espírito Santo. "This was a historical moment of great reflection and achievement to labour cooperativeness", Ari concluded.



G UW Paraíba

On September, 23, it took place in the Espaço Cultural José Luis de Rêgo, in João Pessoa, the Foundation Congress of the state branch G UW Paraíba

UW/SC makes history while achieving regional minimum wage

There goes by almost three years of fight

After a lot of discussion, the Project of Complementary Law that creates a Regional Minimum Wage was approved on September, 9.

With the approval of this PLC (Project of Complementary Law), the state of Santa Catarina starts having four different minimum wages to workers according to the class they belong to. Their initial values range from R\$ 587 to R\$ 679.



Persistence, mobilization legitimacy, pressure from the General Union of Workers and other centrals, workers, students, retired people, unemployed, the population of Santa Catarina, they were all represented by nearly 50.000 signatures in favor of the Project of Popular Initiative that instituted the Regional Minimum Wage delivered to the president of ALESC, and they were crucial to the denouement of this chain of events.

The government, pressured, delivered the project to the Legislative Assembly.

GUW organizes plenary session of rural workers

On October, 1, the **General Union of Workers (GUW)** promotes in the city of Jaú, the plenary session of rural workers of the state of São Paulo.

The event has the objective of debating the main demands from rural workers unions of the state of São Paulo. Among the issues to be debated there are the operation of the Public Ministry day by day, union organizations, assistance and confederative contributions, NR-31, among other topics.



The plenary session will take place at the Realce Hotel, in the city of Jaú, São Paulo state. For further information and to enroll your registration, call (11) 2111-1838 and talk to Carlos or send an e-mail to: rurais@ugt.org.br

Unionists from Shanghai visit GUW

The **General Union of Workers (GUW)** received on September, 22, the visit of a delegation of unionists from Shanghai, China.



The unionists were received by the president, Ricardo Patah, by the vice-president, Carlos dos Reis, aka "Salim" and the General Secretary of the institution, Canindé Pegado.

The objective of the visit was getting to know the structures of the Brazilian union movement, especially the unions affiliated with GUW. The union chairpersons Xiao Kuntao, Cai Jun, Zhang Liqun and Zhng Guafeng and the unionists Mai Bilian and Yang Aiping were part of the delegation.

During the meeting, the president Patah made an exhibition on GUW, since its foundation, a little over two years and its main ideals in defense of the real workers rights. Patah talked about the union campaign that tries to reduce the working hours for shift jobs from 44 to 40 weekly hours, without reducing the salaries, a project that is going to be voted under the National Congress. The Chinese workers informed that in Shanghai the shifts are already composed of 40 weekly hours and Chinese workers wish that this achievements becomes viable by the Brazilian people as well.

On September 23, the Chinese delegation visited the National Congress accompanied by the **vice-president of GUW Lourenço Ferreira do Prado**.



"The **General Union of Workers (GUW)** reaffirms its historic commitments to the working class, while seeking to expand its methods of action, with ethics, courage and the certainty that Brazil can be better and more just. " Ricardo Patah – UGT's President

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Adress : Rua Formosa, 367 - 24º andar Centro