



Global



UNIÃO GERAL DOS TRABALHADORES

Sindicalismo Cidadão, Ético e Inovador

Trade Union Informations Bulletin

Year 6 n.º 122 September 20, 2013

No agreements on outsourcing

Moacyr Pereira

Trade union centrals, government, businessmen and deputies did not come to an understanding and negotiations on the regulation of outsourcing ended up with no agreement.

By the end of the seventh quadripartite meeting that gathered UGT and four other trade union centrals (CUT, CTB, Força Sindical and NCST), they have come to a conclusion that was already expected: there is no agreement on the text presented by the writer of CCJ (Constitutional and Justice Commission), deputy Arthur Maia.

Despite a complete change in the original text shown by the writer of the project, deputy Sandro Mabel, and despite prominent advances in the protection of the rights of outsourced workers stimulated by the centrals, some polemical issues did not go through changes demanded for an agreement.

The prohibition of outsourcing in the core activity, fourth party services, solidary responsibility of contractors and trade union representation were the issues that mostly locked advances in negotiations. The employers sector also presented its disagreements on these issues, contrary to the position of trade union centrals, since they understand that "outsourcing is a strategy of companies and in order for them to take place, they cannot be submitted to negotiations with trade unions", one of the representatives that attended the meeting said during a meeting at the Labour Ministry.

The writer, in his turn, said that he is in doubt on the text that was proposed by the government and by trade union centrals on trade union representation, and said that he will consult the Office of the Solicitor General to be sure if the text is unconstitutional. The law project is expected to be voted today (September 03), but there is not an estimation on when it will be put to vote, since it is a prerogative of the CCJ to put it in the agenda.

UGT was represented by **Moacyr Pereira, Secretary of Finance** and **Miguel Salaberry, Secretary of Institutional Relationships**.

National debate on regulation of outsourcing

The debate in the Constitutional and Justice Commission on the law project 4.330/04, which deals with the regulation of outsourcing, went nationwide due to the threat that this project represents to the labour world and its relations.

The Inter Trade Union Department of Parliamentarian Consultancy (DIAP) brings an important contribution by putting forward the position of **TST**, of **Anamatra**, of **researchers of the labour world** and now of the **OAB Conselho Federal**, which offers an important contribution for the trade union movement to impose with more conviction and energy..



UGT discusses Decent Work in the Soccer World Cup and in the Olympic Games

The main topic of the meeting that was held by **UNI Americas – Global Union** was ensuring the rights of workers - many of them already guaranteed by Brazilian labour laws - that act directly or indirectly in the organization of sports events in Brazil. Global Union gathers the National **Secretary of Commerce and Service Workers (Sentracos)**, **UGT** and other trade union representatives. This meeting took place on September 04, at Sentracos head office.

In the opening, **Ricardo Patah**, who presides **UGT**, **Sentracos** and **the Commerce Workers Union of Sao Paulo**, mentioned the importance of the Soccer World Cup 2014 and the Olympic Games, in 2016, stating that these events are positive for the Brazilians due to the financial and media returns that Brazil will have and he said that he approves the creation of jobs that these megaevents are providing.



However, Patah was incisive while affirming that trade union institutions cannot allow precarious jobs. "We must join our forces and our technical forces to guarantee decent work for all workers, whether they are directly or indirectly involved with sports events", Patah stated.

Over the day, Brazilian trade union representatives discussed the following topics:

- The impact of mega-events on the service sector, presented by Dieese;
- The relation of the International Labour Organization (ILO) with sports mega-events and the possibilities of partnership along with trade union organizations;
- The relation of the Ministry of Labour and Employment with sports mega-events and the possibilities of partnership along with trade union organizations;
- Labour patterns that the Organizing Committee requires of suppliers, sponsors and licensees;
- The experience of the Play Fair campaign and the proposals developed for Brazil, ministered by the **Trade Union Confederation of the Americas (TUCA)**. (*Giselle Corrêa, UGT's Newsroom*)

After a protest, Runner decides to negotiate

The **Trade union of Physical Education Professionals of the State of Sao Paulo - Sinpefesp**, an institution affiliated with **UGT**, was able to get the owners of Runner Gym the promise to right all labour irregularities found in the gym network. This victory was only made possible after the trade union held a huge protest on September 03, in front of the Moema branch, and after it reported this company.

It's been a long time since Runner started delaying wages, it does not deposit the FGTS (Employee's Severance Guarantee Fund) and does not respect the labour legislation, stimulating a terrorism alike workplace among its employees. After several attempts to find a solution for this problem, the trade union decided to bring forward the reports against this company and handed in leaflets in the neighborhood pointing out irregularities.

Workers also used cars with sound system to report the situation. And that made Runner businessmen feel the gravity and they called trade union representatives for the table of negotiations, promising to solve irregularities as soon as possible.

Colleagues showed a wide support to this act which was decisive for this victory. The protest in front of the Runner Gym branch of Moema had the support of UGT and the Commerce Workers Union of Sao Paulo.

In defense of workers

UGT and CTW sign an agreement in defense of Brazilian and American workers

On September 06, James Hoffa, president of Change to Win Strategic Organizing Center and Ricardo Patah, president of UGT, signed, in the United States, an agreement on mutual action in defense of the interests of workers.



The unionists recognized that, nowadays, an era in which economy is more and more global, it is essential that trade unions work together, crossing national borders, to strengthen unionization, promoting a strategic leadership, education and action of workers, to accumulate forces ahead of multinational companies, and improve the working conditions and lives of workers.

CTW and UGT agreed to work together in order to share experiences and learn from each other concerning the protection of immigrant rights, promoting coalitions with trade unions and social movements, aiming to increase the mobilization capacity in Brazil and in the United States.

CTW and UGT will work together in unionization campaigns; immigrants rights and unionization of immigrant workers; leadership, education and workers action; strategic communication and communication in global campaigns and union networks to reinforce workers rights in multinational companies.

During the signature of the document, Ricardo Patah guaranteed that there will be a mutual support among both trade union institutions aiming towards unionization in multinational and negotiation with them, aiming to maintain and increase workers rights.

"We will work together in order to identify multinational companies that we share and explore possibilities of a future work. We will work together with international trade union federations, with the goal of organizing trade union networks in multinationals, using the model of **Global Union Walmart Alliance**", said the **president of UGT**.

USA: Protest of Walmart workers

Workers of Walmart chain carried on in their fight for rights by making protests in 15 cities of the United States last week. It was the largest protest since Black Friday.

Walmart workers made protests in cities in which this company did not restore the job of employees who were illegally fired as well as it did not come to a compromise on paying a decent wage to its workers.



Trade unions established a deadline for Walmart answering to its demand of a yearly salary of at least 25 thousand dollars for full time workers. The deadline expires on Labour Day (which, in the United States, is celebrated in September), with no answer from the company.

Protests mobilized hundreds of protestors and there were arrests of protestors in New York and Los Angeles.

Solidarity to construction workers

The **Commerce Workers Union of Sao Paulo**, an institution affiliated with UGT and the **Trade Union of Civil Construction**, made a protest on September 06, in front of an irregular construction that collapsed last week, in Mateo Bei Avenue, East Side of Sao Paulo.

"Authorities must increase supervisions and guarantee the health and security of workers, who many times search for a dream and run into tragedies like this one. Those who died were civil construction workers, but they could be commerce workers, since the building would host a store", said the director of the Commerce Workers Union, Josimar Andrade, making a reference to the building in which a Terra-Torra Store would be built.



This collapse left 10 dead people and 26 wounded, mostly young people who came from the North and Northeast regions of Brazil.

UGT joins act in the Paraguayan Consulate

On September 04, **UGT**, along with the **Commerce Workers Union of Sao Paulo**, joined a protest in front of the Paraguayan Consulate, as an act of disavowal to the austerity and devaluation policies that the Paraguayan government has promoted against the working class of its country.



In solidarity to the Paraguayan people, trade union directors handed in a letter of repudiation to the Consul General, ambassador Oscar Benítez Estragó, against the devaluation of the working class.

This protest was also attended by a delegation of unionists from countries such as: Argentina, Chile, Colombia, Italy, Mexico, Panama, Paraguay and Dominican Republic.

Virtual March for a world free of child labour

Less than a month from the **III Global Conference on Child Labour**, internet users have the opportunity to add efforts to the global movement against child labour.

By symbolically donating the **Facebook** or Twitter profile image, users will virtually help to run across the path from Hague, Netherlands, host of the last Conference, and Brasilia, which will host the world event from October 08 to 10, 2013.

Each person that supports this initiative will also be contributing with 100 symbolic meters of this path of more than 8 thousand kilometers that separate these cities. In this same App, users will be able to get to know the situation of children and teenagers that are affected/involved/subject to child labour, besides getting to know initiatives developed to end this problem.



"The União Geral dos Trabalhadores reaffirms its historic commitments to the working class, while seeking to expand its methods of action, with ethics, courage and the certainty that Brazil can be better and more just. " Ricard Patah – UGT's President

UGT Global – the International Newsletter of the UGT

Press secretary of UGT: Marcos Afonso de Oliveira – MTb 62.224/SP

Publisher: Mauro Ramos