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30 years of re-democratization of Brazil



Watch the video

May Day

UGT debates 30 years of re-democratization of Brazil

UGT hold the Seminar 30 years of re-democratization of Brazil, in Sao Paulo, at the Novotel in Santana. The opening was on Wednesday, the 29th, and it was attended by more than 700 unionists from all over Brazil, including Gilberto Kassab, Minister of Cities, and Manoel Dias, Minister of Labor and Employment.

During the opening of the seminar, **Ricardo Patah, national president of UGT**, recalled that many people "fell apart", many lost their lives so that nowadays the Brazilian population is able to take it to the streets, as it happened in 2013 and recently in 2015. That is the reason why it is essential to hold this seminar to deepen discussions on the democratization process of the country.



Patah also highlighted that this is a difficult time for the fight of the working class, since there are so many attempts to remove or hamper the access to existing rights. The union pointed out, between the strokes that are being prepared against the working class, the example of Provisional Measures 664 and 665, issued in 2014 at the eleventh hour and changing the rules of access that the population has to their pension rights. Besides all that, the Bill 4330/2004 was approved, which is responsible for a precarious employment relationship, ignoring the Consolidation of Labor Laws (CLT) and all that it represents.

"UGT can not condone the implementation of measures that remove the rights that the Brazilians won. This project, as it was approved, allows enterprises to outsource all employees of its staff, including those who work in the core activity. We defend a project that regulates the situation of the 12 million outsourced workers in the country, ensuring rights and achievements," he explained.

Officers from UGT's State branches from all Brazilian States and officers from trade unions that represent a wide range of professional classes attended the event, besides activists from the trade union movements and congressmen. In his speech, minister **Gilberto Kassab** emphasized the importance of the trade union central holding this event exactly in the week in which the International Worker's Day is celebrated. "By holding an event to reflect on the union fight, UGT is able to raise the need of being aware to ensure the increase of rights, with union and solidarity," Kassab concluded.

Manoel Dias, minister of Labor, in his turn, talked about the Project 4330 and assured that he totally relies on the fact that the Senate will present alternatives that will guarantee the assurance of the workers rights under the CLT.

President debates Outsourcing

Dilma Rousseff receives the visit of unionists to debate outsourcing and the creation of a Forum

On April 30, Dilma Rousseff received the visit of officers from UGT and other trade union centrals in Brasília. Lourenço Prado, vice-president of UGT, represented the trade union central. During the meeting, Dilma talked to the unionists on the Project 4330, on outsourcing, which was approved by the House of Representatives, and said she defends a differentiation between core activity and support activity.



Dilma Rousseff has a meeting with trade union centrals

“The regulation of outsourced work must keep, from our point of view, a differentiation between core activity and support activity in several branches of the economic activity. To us, this is necessary to guarantee that workers have their rights achieved in salary negotiations maintained. It is also an issue connected to the Social Security, in order to prevent it from losing resources, guaranteeing sustainability,” Dilma stated in a speech addressed to representatives from trade union centrals.

During the meeting with trade union centrals, the president announced the creation of the “Forum of debates on employment, work, income and social security policies”, through a decree. Dilma affirmed that members of the government, of trade union central, of businessmen and pensioners should compose this group. According to her, the goal is discussing the social security system, rules of access to the benefits, reduction in the labor turnover, formalization of labor relations and definition of instruments to reach the goals.

In the end of the meeting, Lourenço Prado stated that it was positive, for it could be considered the beginning of the recovery in the dialogue between the government and workers. He guaranteed that the creation of the Debate Forum will be important to discuss the end of the Social Security Factor, besides the creation of mechanisms that hinder the labor turnover in Brazil.

Senate against precariousness employment

Renan Calheiros states that the Senate is against outsourcing core activities

The meeting with Renan Calheiros, president of the Senate, and trade union officers from UGT and other trade union centrals showed that there is a light at the end of the tunnel for Brazilian workers.

The senator reaffirmed that in the Senate the PL 4330 will follow the regular channels, going through the analysis of all commissions, with no hurry, but respecting the internal regulation.

Ricardo Patah, president of UGT, attended the event and said that he listened, from the president of the Senate, the same thing that workers already know: the PL 4330 transforms jobs into precarious work, it is a violence against the CLT and will turn all jobs of Brazilian work into outsourced.



Patah was accompanied by Canindé Pegado, secretary general of UGT, and by Luiz Carlos Motta, president of UGT’s State branch of São Paulo and president of Fecomercários.

Just like UGT, Renan guaranteed that the Senate is against the outsourcing of core activities.



Dilma Rousseff has a meeting with trade union centrals



May 1: United for Decent Work!



Gender, Race and Youth of UGT

The **III Gender, Race and Youth Conference of UGT**, held in the summer camp of Fecomercários, in Praia Grande (State of São Paulo), ends the Conference that focused on the search of solutions. For the first time, the Youth of UGT joins this event and shows that the trade union central is prepared to draw the future. A document was developed in this conference and will be taken to the **3rd National Congress of UGT**.

There were three days of debates distributed in four tables, which discussed "Brazil in perspective and the labor world", "The right to diversity", "Youth in the labor World" and "Equality for Women".

Commissions presented their documents, besides the "Letter of Bento" of the youth, which was developed during a meeting of youths in Bento Gonçalves, in Rio Grande do Sul.



After this work, these proposals will be taken to Congress, among them, the realization of the LGBT national department; the creation of UGT's Department of Education, strengthening the Educational Department; the creation of UGT's Institute of Black People; the request for quotas; full time schools and day cares; action of youths in the trade union movement; modernization of communication through social media and the creation of digital files; besides ensuring the participation of youths in the decisions of Pronatec.

Cássia Bufelli drew the attention to the importance of action of everyone at UGT's Congress. "We built our work democratically, with the understanding of everyone. In the next six weeks, we are going to focus on the Congress, with the help and confrontation of every UGT State branch".

To Gustavo Walfrido Filho, this was a very important moment to UGT's Youth department. "The inclusion of the youth shows that we are on our way to become actors and we have been contributed regionally in our States, taking the commitment of our fight. The Department of Youth is at the disposal of all your colleagues, making a transversal work. We hope we will be able to count on you in the next actions that we will build together".

Ana Cristina Duarte highlighted that the diversity center is working on the foundation of workers. "As a new model of trade union movement, we have to work on the wage issue, but we are also going to deal with social politics, take care of family issues. With the mobilization of everyone, we will be able to hold the conference, which is coming out with innovative proposals". (*Mariana Veltri – UGT's press*)

UGT condemns attacks against teachers in Curitiba

In a moment in which Brazil celebrates 30 years of its re-democratization, the violent action of the Military Police of Parana against teachers on April 29, in the capital of the State and it left Brazil astonished.



Teachers of Parana are on strike for better wages and were protesting in front of the Legislative Body when they were attacked by the riot Police, turning the place into a real war square. More than 200 people were wounded due to the truculence of the police in this action.

UGT condemns the violence of the Military Police, which used gas bombs, rubber bullets and water jets to scatter the protestors. Such violent acts did not take place in the capital of Parana even in the period of the military dictatorship. That is why UGT demands an immediate action of governor Beto Richa, in the resolution of this conflict, investigation and punishment of guilty people and opening of a channel of negotiation with teachers on strike.

National Board of Directors of UGT



Brazilian teachers are among the lowest paid in international ranking



UGT's May Day: Huge photographic exhibition

Free outdoor exhibition named "30 years of Re-democratization of Brazil" is shown at Paulista Avenue. Exhibition is part of the celebration of the Worker's Day of UGT. Thirty photographs will portrait a historical moment of Brazil.



Picture exhibited at Paulista shows Sé Square, in 01/25/1984, during the Pro Diretas Rally. [Click to enlarge](#)

Redemocrataion took place in this country three decades ago and, to celebrate it, the Paulista Avenue becomes the stage of this exhibition.

Composed of 30 panels 4 meters high and organized by UGT and by the gallery DOC, this outdoor exhibition presents photographs that marked this period, with images of Tancredo Neves, José Sarney, Fernando Henrique Cardoso, Luís Inácio Lula da Silva and Cazuza.

Not only do these pictures portrait the last 30 years, they also portrait the period of the military regime, from 1964 to 1985.

This exhibition was launched on May 1 and occupies the sidewalk of a 1km segment of this avenue until May 25. The beginning is in front of the Caixa Econômica Federal, next to Ministro Rocha Azevedo street, and it reaches the building of the Cásper Líbero Foundation.

End of the strike: Femaco wins

The strike of urban cleaning workers ends after the trial on the collective bargaining – the victory of the class was resounding and will be an example of persistence and fight for professionals all over Brazil.

On April 16, the Regional Labor Court of the 2nd Region evaluated the legality of the movement and set the 9,5% adjustment to be recalculated on salaries retroactively after March (data base of municipalities in question). Besides the adjustment, the court guaranteed 90 days of stability to workers, and ensured that the days on strike will not be discounted from their wages.



This class was claiming an 11,73% adjustment, while the employer's union (Selur) was offering, at first, only 6,5%. "Despite several persecutions that they suffered, our workers remained united. Together they showed strength in search of a valuation of their salaries", stated **Roberto Santiago**, president of Femaco.

ILO News: Brazil, 2007 – 2014

This publication was prepared with the goal of collaborating with the record and documentation of the action history of ILO in Brazil and its contribution to promote decent work.



ILO News: Brazil, 2007 – 2014



**PALÁCIO DAS
CONVENÇÕES
DO ANHÉMBI
SÃO PAULO - SP
16, 17 E 18 DE
JUNHO DE 2015**



The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores do Brasil.

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