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Plan of
Employment
Protection

No setbacks! UGT against flexibility in law

Last week, symbolically on the eve of the **International World Day for Decent Work**, workers suffered a hard strike at the Brazilian Congress with the approval of flexibility of the consolidation of labor laws.

“An attack against the working class”, that was how Ricardo Patah, president of UGT, defined the approval of the text written by congressmen Daniel Vilela (PMDB party – State of Goiás), of the Provisional Measure 680/2015, which deals with the Plan of Employment Protection – PPE.



The writer, who went beyond the intention of the Plan of Employment Protection, proposed and watched the change of the Consolidation of Labor Laws being approved, predicting the prevalence of the negotiated over the legislated.

Without denying their intention of sacrificing worker’s rights, members of the Commission suppressed paragraphs of the report that tried to guarantee that the collective bargaining would only be predominant if they were more benefic to workers.

If this amendment is not vetoed and, if it becomes a Law, it puts at risk the entire Brazilian labor legislation, since it encourages agreements that do not respect guarantees and achievements already accomplished by workers. Even the articles of the CLT – Consolidation of Labor Laws – might be vetoed through simple agreements between parts.

“Trade unions that have little power of pressure against companies are exposed to employers pressure”, said Patah. He announced that he would schedule a meeting with officers from other trade union centers so that, together, they are able to pressure Eduardo Cunha, speaker of the House of Representatives, with the goal of vetoing the amendment to the Provisional Measure that established that the negotiated prevails over the legislated.

To the president of UGT, the project of congressman Daniel Vilela turns the Plan of Employment Protection into a strong threat to employment itself, since it authorizes labor negotiations outside parameters of the current legislation. This amendment only preserves generic rights sustained by the Constitution and by ILO conventions, besides rules of security at work.

The writer used the proposals of three congressmen who advocated flexibility: the proposal of Irajá Abreu, rural businessman and son of minister Kátia Abreu, of congressman Darcisio Perondi, who was elected with contributions of pharmaceutical labs and of Alfredo Kaefer, businessmen who, in 2014, was the richest candidate to be elected, with a R\$ 108.6 million declared net worth.

It is known that the composition of congress is currently quite unfavorable to the interests of workers. The business bench, using the fragile economic situation we are experiencing and the immense political crisis in which our country is drowning, has been using this opportunity to present numberless regressive proposals, even going beyond the 101 measures foreboded by the National Industry Confederation.

UGT does not accept setbacks in workers rights because Brazil is still far from achieving decent work for everyone. It is totally unacceptable for the trade union Center that the difficulties that our country is going through are used as an excuse for the confiscation of workers rights.



World Day of Decent Work

UGT marches with the Americas on the World Day of Decent Work, joining our voices to say Enough of Business Greed!



**A UGT NA LUTA PARA PROMOVER
O TRABALHO DECENTE NO BRASIL E
AO REDOR DO MUNDO**



To Víctor Báez Mosqueira, secretary general of the Trade Union Confederation of the Americas, "this day represents a great opportunity to get the political message of the trade union movement of the Americas on the fight for a model of sustainable development based on solidarity, on social justice, on the strengthening of democracy, on wealth distribution, on the respect to workers rights and on the social protection of the working class".

Baez reminds that the Development Platform of the Americas – PLADA - affirms that the challenge of the 21st century is in the consolidation of mechanisms to guarantee that peoples and not corporations and transnational companies are the ones that determine the social and political path in the continent, and for that, "the international trade union movement has an essential political role".

Homage to Patah due to defense of MDGs

The Ethos Conference 360° 2015, held on September 22 and 23, at the Golden Hall, in the World Trade Center, São Paulo, marked the transition of the MDGs to the Sustainable Development Goals (SDGs), presenting the Global Agenda with results and challenges. Occasion in which a tribute was paid to **Ricardo Patah, national president of UGT**, as a figure who had always fought and supported actions in pro of the Millennium Development Goals (a project of UNDP/UN)

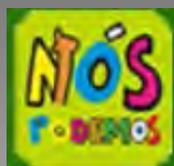


In the final stretch of the Millennium Development Goals (MDGs), and on the way to the Sustainable Development Goals (SDGs), Patah is also president of the Commerce Workers Union of São Paulo, a key institution of the State Movement for Solidarity and Citizenship, called We Can São Paulo, which, along with the National Movement, monitors the State of São Paulo to reach the millennium goals.

This conference has the proposal of providing integration and knowledge for leaders, managers and entrepreneurs of innovative and sustainable businesses. It may be said that all themes discussed in that space are related to the Global Agenda.

Among the issues that may be emphasized on that day, there are: integrity, with the theme 'Companies preventing and tackling corruption: social progress and the role of businesses', which involves the basic survival needs; diversity, talking about 'Female leaders and world challenges', as well as the promotion of diversity in companies and the news circular economy and its dimensions.

On the eve of COP 21, which will be held in December, in Paris, an analysis of the achieved low carbon goals was made and issues, such as the decarbonization of economy, were raised.



Movimento Nacional
pela Cidadania e
Solidariedade

UGT condemns merge of the of Labor and Social Security ministries

UGT joined other trade union centers through a note condemning the intended merge of the Ministry of Labor and Employment with the Ministry of Social Security in the administrative reform that was announced.

This note was signed by Ricardo Patah, president of UGT, and by the presidents of CUT, Força Sindical, CTB, NCST and of CSB, and it states that the "information that the government intends to promote the merge of the ministry of Labor and Employment with the Ministry of Social Security is alarming. Trade Union centers consider it a political setback, which will cause enormous damages to workers and to society, since it will dilute the importance of both ministries, which deal with issues that are quite important to pensioners, active and retired workers".

For the trade union centers, it is necessary that we "recovered the leading role of the Ministry of Labor and Employment, strengthening its structure", since this ministry "has a crucial role in the supervision, fulfillment and improvement of labor rules and in campaigns aimed to the equality of rights and decrease of accidents at work, reason why this merge will not bring benefits, it may even hamper the action of these two ministries".

Trade union centers continue to argue by saying that "any sort of merge of the Ministry of Labor and Employment does not seem reasonable and would be a serious setback".

They vigorously "expressed their position contrary to the merge of the ministries, as well as they require the modernization and strengthening of the Ministry of Labor and Employment, with the goal of rescuing its role as a strategic ministry in the implementation of permanent policies of the State and in the intermediation of natural conflicts in the relations capital x work".

Union dues under discussion

House of Representatives implements commission to discuss dues of the trade union movement

A special commission with the goal of studying and presenting proposals concerning financings of the trade union activity was implemented on October 1 at the House of Representatives. This commission has the goal of discussing the importance of the trade union movement and the forms of dues to keep the work of these institutions.

Despite the fact that workers approved, via assemblies, the discount of union dues, trade union have been suffering the interference of the Labor Public Prosecutor's Office over the last years, which recurrently goes to court to end the transfer of the payment, without any sort of evaluation concerning how important this resource is to keep the trade union system.

UGT, represented by Ricardo Patah, its national president, and by other trade union centers, attended the session of implementation of the commission, which must, at first, gather the projects that are in Congress and deal with the trade union movement. "Here, at the House of Representatives, there are 22 projects that deal with the trade union world. In order to avoid future maneuvers, the idea is attach them all to a project that will be developed by the commission", congressman Paulo Pereira, who will preside the commission, explained.



While speaking out, Patah advocated the unit of workers. "If there is no unit, we will be run over. The debate that is currently being installed does not deal exclusively with money. We must have sensibility in this opportunity of construction, for this task does not belong to one single trade union Center, or to a congressman, it belongs to millions of workers of our country".

Patah emphasized the importance of unit, especially due to this tough moment experienced by the working class with the merge of the Ministry of Labor with the Ministry of Social Security. "The tragedy has just been placed against us. We are loosing our only space in Brasilia with this merge. We must know who is going to take care of the trade union area. Because depending on who it will be, we must set the fox to guard the henhouse. We must be very attentive in this issue, realizing which paths are being built, the structure of this policy that is being imposed to us. This means that the right that we achieved over the years is lost. All it takes is observing outsourcing, the provisional measures and retirements. What will be left for the worker?", the president of UGT asked.



Artigos



Carlos Alberto Schmitt de Azevedo
28/09/2015
Pela manutenção do
Ministério do Trabalho

Leia: Pela
manutenção do
Ministério do
Trabalho



trade union Fin



Victory in the Urban Cleaning of São Paulo

Siemaco SP reverts dismissals in urban cleaning, achieves 10% wage adjustment and workers validate negotiation at assembly.

Hundreds of workers from all regions of São Paulo followed the invitation of the trade union and attended the assembly that took place on September 23, at the head office of Siemaco. The proposal that was announced by the president Moacyr Pereira was hailed and unanimously accepted.

The class achieved a 10% adjustment on salaries and benefits (food allowance and meal ticket), besides a series of historic demands.

The class was in a serious state due to the threat of mass dismissals, but Siemaco managed to revert this situation. "We cannot sit on the table with people who are stabbing us. We only continued our negotiations after Selur made a commitment that there will be no more dismissals. We asserted the pressure of the trade union and companies assumed a Commitment Term for the maintenance of jobs", he said.

We must recall that our country is going through times of political and economic instability. Moacyr considers an adjustment higher than the inflation of this period (September 2014 to August 2015) an important victory. "We understand that currently the best path for this class is settling an agreement", he advised.



UGT discussed paths towards high quality education

In a partnership with the Federation of Workers of Teaching Institutions of Santa Catarina and with the Institute of Research and Studies of Workers, UGT held in Palhoça, Santa Catarina, a seminar aimed to the discussion of the National Education Plan.



The event gathered 300 education professionals, who, over 4 days, had the opportunity to evaluate the imprecision that the Law (National Education Plan) disposes on the responsibility of managers, on education and on the incentives to education professionals who are not valued. All these concerns were synthesized by the workgroups and are in [Carta de Palhoça](#).

Climate Changes

[Conceitos básicos sobre mudança do clima](#)

This publication of the Inter-American Development Bank (IDB) not only teaches basic concepts that are part of the theme climate change, but also presents the main causes of this problem, as well as the main approaches on mitigation and adaptation. It is especially aimed at State and local governments and could facilitate the incorporation of the issue of climate change in the process of fiscal and budget planning.



Keeping Increases in Real Wages

Technical Note number 149 – Twenty reasons for the maintenance of increase in real wages

Economic recession and inflation higher than the average of the last years have hampered collective bargains. In the first semester of this year, less than 70% of agreements achieved real wages. The Technical Note number 149 relates 20 reasons to fight for adjustments higher than inflation.



NT nº 149

The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores

The UGT union is an organization formed to defend the Brazilian workers across a broad trade union movement, national, ethical, supportive, independent, democratic and innovative.

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