

# UGT GLOBAL

Citizen, Ethical and Innovative Syndicalism

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mestic violence cases, the end of racism and sexism in the media, access to a quality health system, the end of violence against religions of African matrices and the entrance of more women in power instances.

## Leader from UGT attends March for the End of Violence Against Black Women in Rio

n July 29, Ana Cristina dos Santos Duarte, UGT's Secretary of Human Diversity Affairs, went to Copacabana, in the southern zone of Rio de Janeiro, to attend a protest against the violence that affects black women throughout the country.

According to data published in 2018 by the Atlas of Violence of the Institute of Applied Economic Research (IPEA), the number of homicides of black women is 73% higher than the one of non-black women, that is, 5.3 per 100,000 inhabitants, pointing out that the rate of murders of black women increased 15.4% in ten years, while among non-blacks, it fell 8%.

The March of the Black Women, which occurs annually since 2015, has a list of 27 demands, including the end of black women's feminicide, the investigation of do-

"We have been denouncing this situation ever since the world is known as world. The Brazilian state has a project of execution [death] of the black people. And this execution does not happen only with firearms. It happens when you are not healthy, when you do not have a home, education or quality of life.

This year, we are celebrating 70 years of the UN Human Rights Charter and we are looking for these human rights to this day," said Clatia Vieira, one of the organizers of the march, from the Black Women's State Forum in Rio.

### **UGT attends ILO event for just transition**

rom July 30 to August 3, the International Labor Organization (ILO) will hold, in Mexico, the event "Policy guidelines for a just transition to economically and environmentally sustainable societies for all".

On that occasion, Cristina Palmieri, Coordinator of the Sustainability Committee and of the 2030 Day will represent UGT. Topics such as climate change, Paris Agreement, just transition, Agenda 2030, social dialogue and collective bargaining for gender-sensitive transition, as well as the Fourth Industrial Revolution or Revolution 4.0, will be discussed, which will affect in a direct, impactful and quick way the worker and labor relations. The goal is to develop a plan of action with trade union proposals to influence the development of climate change policies.

The full text can be found on the national UGT website.



UGT in its ten years of struggle

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# PREVISTA DA CONTROLLARIORE ACIDADA DE ACIDAD

Revista Revista da UGT Julho/2018

#### **ARTICLE**



Disheartened and a Teme truckers strike Ricardo Patah President of the General Union of Workers - UGT



## 'We've Had Enough Day' mobilizes trade union centers

n July 25, at DIEESE office, Union leaders from UGT and representatives of trade union centers (CGTB, CSB, CSP-Conlutas, CTB, CUT, Força Sindical, Intersindical and NCST) as well as from

trade unions affiliated to the trade union centers, attended a plenary meeting to discuss the organization of a "We've Had Enough Day", which will happen on August 10, at 10:00 am at Avenida Paulista, in front of the MASP museum.

Canindé Pegado, UGT's Secretary General and Francisco Xavier da Silva Filho, aka Chiquinho, secretary of Socio-Economic Studies and Technology of the Union of Drivers and Transportation Workers of São Paulo, represented UGT. During the event, leaders reaffirmed the willingness of workers to hold large demonstrations throughout the country. They also asserted that the main theme of the 'We've



Had Enough Day' is going to be the defense of employment, retirement and labor rights. It was also defined that there will be shutdowns in the companies in São Paulo during the morning.

Workers in the transport sector - buses, subways and trains - will hold a meeting next week in order to discuss how their participation will be.

Pegado recalled that the agenda of the working class, handed over to the pre-presidential candidates, is going to be the booklet of the trade union movement from now on. "We will defend and demand all candidates to achieve their commitment to the working class." UGT's secretary general also said that the Great Employment Task Force will be a call for the demonstration on the 10th and will be held by the Commerce Workers Union of São Paulo on August 6.

## Course on Civil Rights for Migrant and Refugee Community Multipliers



n August 18 and 19,the Center for Civil and Human Rights of Migrants (CDHIC), in partnership with UGT, will hold a Course on Civil Rights for Migrant and Refugee Community Multipliers at the head office of UGT (located in Rua Aguiar de Barros, 144, São Paulo). This action is part of the project "Migrate with Rights", which aims to

promote the participation of the civil society and the engagement of the migrant population in monitoring, regulating and implementing the new Migration Law (Law 13,445).

The course is aimed at immigrants and refuges and has the goal of promoting civil training, in order for these people achieve more tools and guarantee their rights in view of the Labor Reform and new immigration legislation. This way, UGT trains community leaders who are able to critically analyze the migratory phenomenon, to formulate transforming proposals for their community and to multiply the knowledge achieved in the course. There are 40 positions for leaderships of associations, communities and organizations of immigrants and refugees.

The full text can be reached on UGT's website.

# Seminar in Foz do Iguaçu brings the topic of the role of social and trade union movements on migration



The Center for Civil and Human Rights of Migrants (CDHIC), in partnership with UGT and with the support of the Labor Ministry (MPT) of Paraná, will hold the seminar "Migration, Refuge and Labor Rights" on August 2, in Foz do Iguaçu (PR). The event will take place at the Cultural Foundation of Foz do Iguaçu (Rua Benjamin Constant, 62), from 1:30 p.m. to 6:00 p.m. The choice of this location is part of the expansion movement of debates on migration issues for several regions of

the country. Refugee immigrants, trade unions and civil society institutions are invited. Participation is free and registration must be made by August 1st through the form: https://goo.gl/forms/a70NF-QBAHtqqC5Io2.

Among the topics that will be addressed, there are: the role of trade union and social movements to develop the participation of immigrants and refugees in the context of the Migration Law and the Labor Reform in Brazil. On that occasion, Paulo Rossi, president of UGT's State branch of Paraná and State Special Secretary of Labor and Relations with the Community, will attend the negotiation table on public policies for the reception of migrants.

Contact Natália Natarelli for more information at comunicacao@cdhic.org / (11) 98550-9197.

# UGT, Força Sindical and NCST gather forces in the State of Minas to defend the rights and interests of the working class

The three trade union centers drew up a common agenda that includes, among other actions, the request for meetings with representatives of organs and institutions that have some kind of relationship with the world of work.

Among them, there are the Labor Public Ministry (MPT/MG), the Regional Superintendence of Labor and Employment in Minas Gerais (SRTE/MG) and the Federation of Industries of the State of Minas Gerais (FIEMG). At the national level, they will seek hearings with Carmem Lúcia, president of the Federal Supreme Court (STF) and with Raquel Dodge, Attorney General of the Republic.

The details were settled during a meeting that took place on July 7 with Paulo Roberto da Silva, president of UGT's State branch of Minas Gerais; Vandeir Messias, president of Força Sindical Minas; and Geraldo Gonçalves, president of Nova Central Sindical dos Trabalhadores (NCST/

MG). Concerned with the gloomy scenario that hovers over workers, the three leaders consider that effective action by trade unions is needed to prevent further losses being imposed on the working class that already suffers enough. And Minas Gerais, through these three centers, wants to set an example.

Therefore, they will open dialogues with different social actors that, one way or another, can help to reverse the current scenario. Without any political bias or partisan coloration, the movement initiated by the centers aims solely and exclusively to defend and safeguard the workers. At the national level, there are countless concerns, such as rising unemployment, rising informality, the continuing decline in wage income and the consequences of the Labor Reform that already affect different categories.

The full text can be reached on the national UGT website.



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